

Appendix B - LGBTIQ Action Plan 2015-17 – Year 2 Progress Report – August 2017

This reporting details the progress of actions contained in the LGBTIQ Action Plan 2015-17.

“→” indicates that the actions will continue beyond Year 1.



Completed






In progress






Not started


Theme 1: Fostering respect and celebrating diversity

Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
Public displays and recognition	LGBTIQ community acknowledged Visibility of LGBTIQ people increased	Display Rainbow Flags at Council's three main junctions, the Civic Centre and the Depot to celebrate the annual Midsumma Festival and recognise International Day Against Homophobia, Biphobia,	General community LGBTIQ people, families and allies	Year 1 →	Community Planning	<ul style="list-style-type: none"> Flags were flown at the Civic Centre, the Depot, Clocktower Centre and Essendon Junction during Midsumma in 2016 and 2017. Flags were flown at the Civic Centre, the Depot and Moonee Valley Junction for International Day Against Homophobia, 	

Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
	Greater community awareness of our LGBTIQ community members	Intersexism and Transphobia (17 May).				Biphobia, Intersexism and Transphobia in 2016 and 2017.	
		Explore opportunities to use the arts to show support and celebrate the LGBTIQ community and to engage the broader community.		Year 1 →	Arts, Culture and Libraries; Community Planning	<ul style="list-style-type: none"> Delivery of three events for Midsumma 2016, coordinated by Arts and Culture: <ul style="list-style-type: none"> 'All you need is love', a photographic exhibition celebrating diverse families by Lisa White, was held at the Incinerator Gallery from 22 January to 14 February 2016 and officially opened by Victoria's Gender and Sexuality Commissioner, Rowena Allen. 2 Cabaret events were held at the Clocktower Centre: Dolly Diamond and Mark Jones: Alive and Intimate, 6 & 7 February 2016; Melissa Langton and Mark Jones: Me and Mr Jones – The Midsumma Remix, 30 & 31 January 2016 Midsumma 2017 included: <ul style="list-style-type: none"> 2 premier exhibitions at Incinerator Gallery: Convergent Pathologies and Beautiful Women 	
		Develop an image library of diverse representations of LGBTIQ people for inclusion in Council publications and communication channels to acknowledge the diversity of our community.		Year 1 →	Communications and Customer Service	<ul style="list-style-type: none"> Collation of an image library has commenced, and is available for all staff to access. Images continue to be added, to ensure Moonee Valley specific content and diverse representations of LGBTIQ people for use in Council publications. 	
		Promote the 'Rainbow Stories in the Valley' project documenting the personal stories of LGBTIQ people in Moonee Valley and display the storyboards at		Year 1	Community Planning	<ul style="list-style-type: none"> Rainbow Stories in the Valley storyboards were developed and launched in May 2015 in recognition of International Day against Homophobia, Biphobia, Intersexism and Transphobia. 	

Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
		Council libraries, Clocktower Gallery and other locations.				<ul style="list-style-type: none"> The storyboards have been on display at the following locations: <ul style="list-style-type: none"> Avondale Heights Library, June 2015; Sam Merrifield Library, July 2015; Youth Services, October 2015; Boadle Hall at Incinerator Gallery, 22 January to 14 February 2016; and Rainbow Tent at Moonee Valley Festival, 28 February 2016. Wear It Purple Council staff morning tea – 25 August 2017 Currently some storyboards on loan to Wintringham 	
		Display the Rainbow Families posters and promote Rainbow families resources at Council's venues such as Family and Children's facilities including Maternal and Child Health Centres, Kindergartens and Childcare centres; libraries and appropriate Aged and Disability managed venues.		Year 1	Family and Children Services; Aged and Disability Services; Arts, Culture and Libraries	<ul style="list-style-type: none"> Rainbow Families posters were designed in collaboration with Rainbow Families Council to include the Moonee Valley logo. The posters are on display at Maternal and Child Health Centres, Kindergartens and Childcare Centres. These posters were also handed out at the Inclusion Expo Staff at Windy Hill on 30 May. 	
Celebrations and events	LGBTIQ community members celebrated and acknowledged Visibility of LGBTIQ people increased	Recognise International Day Against Homophobia, Biphobia, Intersexism and Transphobia (17 May) through activities and/or an event.	General community LGBTIQ people, families and allies	Year 1 →	Community Planning	<ul style="list-style-type: none"> International Day Against Homophobia, Biphobia, Intersexism and Transphobia (IDAHOBIT) was recognised through a number of initiatives, including: <ul style="list-style-type: none"> A free film screening of the critically acclaimed Australian documentary 'Gayby Baby' at the Clocktower Centre on 19 May 2016. This event was supported by guest speakers and activities, with the 	




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	LGBTIQ people part of broader Council activities					<p>theme 'Rainbow Families'. Approximately 60 people attended.</p> <ul style="list-style-type: none"> - Adshells were displayed at eight locations across Moonee Valley, from 21 March – 17 April 2016, stating Council's position to reduce discrimination based on gender or sexual identity and promoting events for IDAHOBIT. - Rainbow flags were flown at the Civic Centre, the Depot and Moonee Valley Junction from 16 May – 23 May 2016 as well as around 17 May 2017. - Social media also included messages of support. 	
		Recognise days that mark the various communities within the queer community (for example: 31 March – International Transgender Day of Visibility; 23 September – Celebrate Bisexuality Day; 26 October – Intersex Awareness Day; 8 November – Intersex Day of Remembrance; 20 November – Transgender Day of Remembrance) through Council's social media channels.		Year 1 →	Community Planning	<ul style="list-style-type: none"> • International Transgender Day of Visibility; Celebrate Bisexuality Day; Wear it Purple Day; Intersex Awareness Day, Intersex Day of Remembrance; and Transgender Day of Remembrance were promoted on social media, including Twitter and Facebook in 2015. • The LGBTIQ Working Group revised the list of days for recognition at the February 2016 meeting, providing recommendations for social media in 2016. Wear It Purple added to the list as this is an important day for young people and resolved that other important days/events were: Transgender Day of Remembrance, Celebrate Bisexuality Day, IDAHOBIT and Midsumma. These were all recognised in 2016 with the exception of Celebrate Bisexuality Day as it fell during caretaker. 2017 social media messages have included Midsumma, IDAHOBIT and Wear It Purple. Upcoming days will also include messages of support. 	



Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
		Undertake activities as part of the annual Midsumma Festival including local and joint projects with other councils and/or organisations.		Year 1 →	Community Planning; Arts, Culture and Libraries	<p>The following projects were led by Council for Midsumma 2016:</p> <ul style="list-style-type: none"> Premier Event: 'All you need is love', a photographic exhibition celebrating diverse families by Lisa White, was held at the Incinerator Gallery from 22 January to 14 February 2016. Twenty-four families were selected to be photographed following an expression of interest process in September 2015, which was open to the Moonee Valley community. The LGBTIQ Working Group supported an activity for 'All you need is love', with 'Rainbow Stories in the Valley' displayed in the Boadle Hall and a large rainbow flag that could be signed by visitors. 2 Cabaret events were held at the Clocktower Centre: Dolly Diamond and Mark Jones: Alive and Intimate, 6 & 7 February 2016; Melissa Langton and Mark Jones: Me and Mr Jones - The Midsumma Remix, 30 & 31 January 2016. Rainbow flags were flown at the Civic Centre, the Depot, Clocktower Centre and Essendon Junction during Midsumma festival. Involvement of the LGBTIQ Working Group in the planning of Midsumma initiatives, through the meetings in 2015 in the lead up to 2016 as well as meetings in 2016 in lead up to 2017, and attendance at events throughout Midsumma. <p>The following joint projects were undertaken in collaboration with Western Region Councils for Midsumma 2016:</p>	

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						<ul style="list-style-type: none"> GOWEST program launch, held on 3 December 2015 at The Substation and attended by the Mayor, Arts and Culture, Community Planning and Working Group members. Carnival Day, held on 17 February 2016, with representation at the GOWEST stall by a working group member, and provision and promotion of Moonee Valley content. Pride March, held on 31 January 2016, with attendance from Community Planning and Working Group members, who marched with GOWEST. Ms Gay and Ms Transsexual Australia, held on 30 January 2016 at The Substation, attended by the Mayor, Cr Surace as part of the judging panel. Youth Services designed and supported a number of GOWEST events in partnership, including the Mad Hatters Tea Party held on 30 January 2016, attended by 160 young people and Cabaret held on 5 February 2016, attended by 60 young people. Collaboration with the GLBTI Western Region Council's network on Midsumma events. <p>In 2017, Midsumma activities included:</p> <ul style="list-style-type: none"> Premier event at Incinerator Gallery: Convergent Pathologies, a group exhibition by trans and gender diverse (TGD) artists from Melbourne exploring the experiences of TGD people living with mental illness. Also a premier event, an exhibition titled Beautiful Women, which was a portrait series celebrating the contributions LGBTI women 	

Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
						<ul style="list-style-type: none"> have made to challenging narrow definitions of femininity and perfection. Rainbow flags were flown at the Civic Centre, the Depot, Clocktower Centre and Essendon Junction during Midsumma festival. Carnival Day with representation at the GOWEST stall by a working group member, and provision and promotion of Moonee Valley content. Pride March with attendance from Community Planning and Working Group members, who marched with GOWEST. 	
		Develop a communications campaign to encourage staff, Councillors, external partners and the community to take part in Melbourne's Pride March.		Year 1 →	Community Planning	<ul style="list-style-type: none"> In 2016 and 2017, communications plans were developed to encourage staff, Councillors, external partners and community to take part in Pride March, in collaboration with GOWEST. Promotion included Council's website, advertorial in the local papers (Leader and Weekly Review), Intranet, Internal staff email, Councillor Update, Invites to Executive Team and Councillors, social media, email to community partners, and GOWEST promotion in the Midsumma Guide and website. 	
Raising awareness	Greater community awareness of our LGBTIQ community members, issues and ways to promote participation and	Advocate through key networks and advisory committees for activities to be inclusive and embed LGBTIQ-inclusive practice in programs and initiatives, including the Learning Board, Neighbourhood Houses, youth activities, seniors' groups and sports' groups.	General community LGBTIQ people, families and allies	Year 1 →	Community Planning; Sport and Recreation; Aged and Disability Services	<ul style="list-style-type: none"> Promotion of the LGBTIQ Action Plan to Council departments and external stakeholders following endorsement by Council in June 2015. Youth Services coordination of the Queer Youth Group, which formed in February 2016, and has approximately 16 members. This includes an activity or program once every term in collaboration with Melton, Wyndham and Brimbank Council queer youth groups. 	



Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
	<p>redress discrimination</p> <p>Greater inclusion of all community members across a range of activities and programs</p> <p>Greater awareness by young people of bullying and its impacts</p> <p>Reduced instances of bullying and discrimination</p>					<p>The Queer Youth Group was relaunched in August 2017 to coincide with new communications material for Youth Development.</p> <ul style="list-style-type: none"> • Sports groups were contacted through the Community Conference and Sports Summit, held on 19 September 2015. Two working group members presented on inclusive sports practice. • Aged and Disability Services has commenced training for aged care sector workers, through ACON (AIDS Council of NSW). This training is currently a trial for desk-based staff, and will be reviewed prior to a training program being developed for direct care staff. The program is an e-learning module providing an introduction to LGBTI ageing needs and inclusive practice. • Aged and Disability Services office based staff attended a full day face to face training session delivered by Transgender Victoria on 16 June 2016. Direct care workers attended a three hour face to face training session delivered by Transgender Victoria during 2016. • Aged and Disability Services Social Work staff regularly attended the GBTI Inclusive Network Meeting chaired by North West Aged Care Assessment Service. The Switchboard's Out and About program promoted to the Aged and Disability Services team. • Attendance at the Public Forum for the 'Coming Back Out Ball' by Community Planning, discussing issues faced by LGBTIQ Older People, on 10 February 2016. 	

Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
		As part of Count Me In (a partnership with cohealth), raise awareness of bullying and discrimination in primary schools and the impact this has on young people.	Young people (primary school) LGBTIQ people, families and allies	Year 1 →	Community Planning	<ul style="list-style-type: none"> The Count Me In Summit was held on 21 October 2015, as a collaboration between cohealth and Council. The summit was facilitated by cohealth's Arts Generator and utilised an arts based approach to consult with primary school aged children on the key themes of resilience, school transition, and diversity and inclusion. The summit was attended by approximately 90 children in Grades 5 and 6 as well as staff and service providers, including Safe Schools Coalition. While the Count Me In project has now come to a close, the findings from this Summit provide valuable information to inform future programs to reduce discrimination and bullying in primary schools. 	
Inclusive practice	Inclusive language used by Council staff in publications and material Sports clubs promote inclusion and redress discrimination in sport	Develop a resource to guide staff in the use of inclusive language on forms and surveys and Council-wide communications material, including translation and interpreter services and ensuring material is presented in a culturally sensitive and inclusive way.	Council	Year 1 →	Community Planning; Communications and Customer Service	<ul style="list-style-type: none"> A resource developed by VLGA's Rainbow Working Group on Terminology and language has been promoted to all Council staff. This resource advises on appropriate verbal and written language to use. 	
		Include information about LGBTIQ-inclusive sport practices in the biennial Moonee Valley Sports Summit.	General community LGBTIQ people,	Year 1	Sport and recreation	<ul style="list-style-type: none"> The Community Conference and Sports Summit took place on 19 September 2015. The speed daters' session allowed experts to speak to interested community members and sports clubs. Two working group members presented on inclusive sports practice. 	




Focus area	Outcomes	Action	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
		Make information available about inclusive sports practice at Club Workshops to encourage sports clubs in Moonee Valley to embed inclusion in sport.	families and allies	Year 1 →	Leisure and Open Space	<ul style="list-style-type: none"> A presentation to Sport clubs undertaken during a 'sports allocation' evening (15 March 2017). The presentation was by 'Proud 2 Play' and highlighted ways clubs can be supportive of LGBTIQ people. Council is supporting Cricket Victoria's program to encourage LGBTIQ people into Cricket Clubs (and for Cricket Club's to be inclusive of LGBTIQ people). This project is currently in development. A representative will be presenting on this project at Council's 19 September allocation meeting. 	
		Review Council's Sports Club User Guide to ensure it reflects inclusion of diverse community members.		Year 1	Sport and recreation; Community Planning	<ul style="list-style-type: none"> Council's Sports Club User Guide is currently under review and will be updated to ensure inclusion of diversity. Social Planning and Wellbeing have provided wording to be included in the updated guide. 	

Theme 2: Promoting participation

Focus area	Outcomes	Potential actions	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
Greater support for groups, increased opportunities and places for people to meet	LGBTIQ people supported and part of community	Establish and facilitate a LGBTIQ youth group in Moonee Valley for young people to participate in planning and delivery of Council and/or community initiatives.	Young people	Year 1	Community Planning	<ul style="list-style-type: none"> Establishment of the Queer Youth Group in February 2016, providing social support for young people. The Queer Youth Group was relaunched in August 2017. 	
		Through the grants program seek to support LGBTIQ community, programs or services.	LGBTIQ people, families and allies	Year 2	Community Planning	<ul style="list-style-type: none"> The Moonee Valley Grants program was promoted to the LGBTIQ community through the Working Group. Grants guidelines links to Diversity, Access and Policy and that applications need to be consistent with this policy. 	
Provide appropriate and responsive services	Services responsive and appropriate to the needs to LGBTIQ people	Develop a program of training and education forums to build capacity of staff and services to be LGBTIQ inclusive.	Council	Year 2	Community Planning; Human Resources	<ul style="list-style-type: none"> A list of potential training providers and programs has been collated following input from the Working Group. This is currently being considered for training in 2017/18. Community Strengthening have undertaken training with Transgender Victoria (TGV). Further training to be undertaken as part of the Rainbow Tick accreditation process. 	
	Increased capacity of staff to work with and respond to LGBTIQ people	Develop and publish on Council's website (and provide hard copy in libraries and hubs) a list of resources and LGBTIQ-specific services.	LGBTIQ people and families	Year 1	Community Planning	<ul style="list-style-type: none"> A list of resources and LGBTIQ services is provided on Council's website. Printouts of these available at events and will be developed into a designed version. 	
	Increased awareness and access to LGBTIQ-specific services in Moonee Valley and Melbourne	Deliver the pilot project: <i>Living Safer Sexual Lives: Respectful Relationships in the West</i> , a partnership with western region councils and cohealth and	LGBTIQ people with a disability	Year 1 →	Aged and Disability Services	<ul style="list-style-type: none"> The <i>Living Safer Sexual Lives</i> pilot project was delivered for people with a disability, at Avondale Heights Library in September 2015. This consisted of four sessions and covered topics on sexuality and respectful relationships. 	

Focus area	Outcomes	Potential actions	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
		investigate opportunities to continue the project.					
Education	Increased uptake of Safe Schools Coalition initiative and programs Increased opportunities for the community to access diverse stories about LGBTIQ people and families	Promote the safe schools coalition initiative to secondary schools in Moonee Valley and promote activities as part of this initiative.	Young people (12-18 years)	Year 1 →	Community Planning	<ul style="list-style-type: none"> Seven schools in Moonee Valley were members of the Safe Schools Coalition Australia before the program was integrated into the Victorian Curriculum by the State Government. Youth Development actively supported three schools in Moonee Valley with starting a Safe Schools 'Stand Out group'. A Notice of Motion was raised at the Council meeting on 22 March 2016, for Council to write letters of support for the Safe Schools Coalition Program, to the Prime Minister, the Minister for Education & Training, The Premier of Victoria, Safe Schools Coalition Australia, and seven member schools within Moonee Valley. All eleven letters were sent on 14 April 2016. 	
		Continue to acquire a library collection that reflects our diverse community, including LGBTIQ culture (for example, children's books that celebrate Rainbow families).	General community LGBTIQ people, families and allies Young people	Year 1 →	Arts, Culture and Libraries	<ul style="list-style-type: none"> Additional children's books were added to the Library's collection in 2015, on gender and sexual diversity, and diverse families. These books were on display at the Moonee Valley Festival in 2015, 2016 and 2017. 	



Theme 3: Creating accessible places and spaces



Focus area	Outcomes	Potential actions	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
Public realm art displays	Increased visibility of LGBTIQ people LGBTIQ people and culture celebrated	Identify opportunities for public realm art displays to recognise and celebrate LGBTIQ diversity in Moonee Valley.	General community Artists LGBTIQ people, families and allies	Year 1 →	Arts, Culture and Libraries; Urban Design; Community Planning	<ul style="list-style-type: none"> Council has undertaken a number of art projects for Midsumma 2016 and 2017 and projects are in development for 2018. 	
Accessible libraries	Libraries accessible to all community members	Continue to ensure Moonee Valley's libraries are accessible to all community members and that this accessibility reflects the diversity of our LGBTIQ community.	General community LGBTIQ people, families and allies	Year 1 →	Arts, Culture and Libraries	<ul style="list-style-type: none"> Youth Development and Library Services collaborated on the delivery of a sexual health and healthy relationships seminar with a LGBTIQ focus held in August 2016. 	
Community infrastructure	Accessible and appropriate facilities considered in new or upgraded facilities	Explore feasibility of project briefs and facility standards to consider design approaches and provision of gender neutral spaces and facilities (e.g. provision of unisex toilets in addition to male and female toilets) when planning for new or upgraded infrastructure.	General community	Year 2	Community Planning	<ul style="list-style-type: none"> Standards for provision of gender neutral spaces and facilities are in development. The recent upgrade of public toilets at Riverside Park includes a unisex toilet. 	

Theme 4: Leadership and representation

Focus area	Outcomes	Potential actions	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
Workplace culture that supports LGBTIQ people	Moonee Valley City Council culture embraces and supports diversity in the workplace	Apply the 'Rainbow tick' six standards ¹ across Council's services to embed LGBTI inclusive practice and service delivery.	Council	Year 2	Community Planning	<ul style="list-style-type: none"> Community Strengthening commenced Rainbow Tick accreditation process. It is anticipated that 2017/18 will be focused on developing policies and procedures to achieve the Rainbow Tick. 	
		Investigate opportunities for a workplace culture survey to record baseline data about attitudes and inclusivity at Moonee Valley City Council.		Year 2	Human Resources	<ul style="list-style-type: none"> An Organisational Culture Survey was conducted during June 2016. The results in relation to diversity and inclusion are being used to inform workplace initiatives currently in development. 	
Advocacy	Council's position on marriage equality established and promoted	Develop a position statement on marriage equality and promote this to our community.	General community	Year 2	Community Planning	<ul style="list-style-type: none"> A position statement on Marriage Equality is being progressed. 	
Decision-making	Council decisions are informed by diverse community views Council initiatives are community-led	Support a LGBTIQ working group to help guide the implementation and monitoring of the action plan as well as activities and events.	LGBTIQ people, families and allies Council	Year 1 →	Community Planning	<ul style="list-style-type: none"> An Expression of Interest process was open from 21 July to 3 August 2015, to seek continuing and additional members for the LGBTIQ Working Group. Phase 2 of the Working Group consists of ten members, including two additional members. The Working Group met four times during Year 1, being 20 August 2015, 12 November 2015, 25 February 2016, and 14 April 2016. 	

¹ The Rainbow Tick consists of six standards against which services can be formally accredited to demonstrate LGBTI inclusive practice and service delivery. Council will be using the LaTrobe University/Gay and Lesbian Health Victoria audit tool to better understand inclusive service practice and opportunities for improvement:
http://www.glhv.org.au/files/glhv_audit_tool_2013_1.pdf

Focus area	Outcomes	Potential actions	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
						<ul style="list-style-type: none"> The Working Group guided the implementation of the Action Plan during Year 1, including assistance in the planning and delivery of Midsumma events, Moonee Valley Festival and IDAHOBIT. An Expression of Interest process for Phase 3 was open in July 2016. 6 people were selected for the working group in 2016/17. Phase 4 of the Working Group is under development. This will be informed by feedback from the working group that was sought through a survey. It is anticipated that this group will continue to meet 4 times a year. The Diversity, Access, Equity and Social Inclusion Portfolio Advisory Committee currently includes 2 members of the LGBTIQ Working Group. 	
		Update Council's Community Consultation Framework to include guidance on consulting with the Moonee Valley LGBTIQ community.	Council	Year 1	Community Planning	<ul style="list-style-type: none"> Current Consultation Charter and toolkit includes proactive ways to engage diverse community. The update of Council's Community Engagement Framework will include best-practice on consulting with diverse communities. 	
Partnerships	Council established and maintained partnerships and collaborated on key initiatives	Establish and maintain links with other organisations in Moonee Valley to recognise and celebrate LGBTIQ people, including with people with a disability.	LGBTIQ people, families and allies Council	Year 1 →	Community Planning; Aged and Disability Services	<ul style="list-style-type: none"> Partnerships and connections with organisations and service providers have been maintained through existing networks and regional meetings. This has provided an opportunity to expand promotion of current initiatives at Moonee Valley and raise awareness of issues and opportunities for the LGBTIQ community. 	

Focus area	Outcomes	Potential actions	Target audience	Timing of implementation	Responsibility	Progress tracking	Progress
		Join and be active members of working groups and networks including the Western Region GLBTIQ working group and Q West and Minus18.		Year 1 →	Community Planning	<ul style="list-style-type: none"> Moonee Valley is an active member of the Western Region GLBTIQ Working Group, consisting of representatives from Hobson's Bay, Wyndham, Maribyrnong, Melton, Brimbank and Melbourne City Councils. Youth Services are members of Q West network meetings, and hosted the meeting in October 2015, and are on the contact list for Minus18 and Zoe Belle Centre. 	
		Through the Action for Equity partnership led by Women's Health West, collaborate on programs and initiatives that promote sexual health and healthy relationships.		Year 1 →	Community Planning	<ul style="list-style-type: none"> Moonee Valley is a member of the Action for Equity partnership and attends the Senior Management meetings as well as Working Group meetings. 	

Summary of progress:

Total number of actions	33	%
Completed actions	31	94%
In progress actions	2	6%
Not started	0	0%